

**Attention:**

**NYS Government  
Personnel Directors &  
Agency Heads of Finance  
Related Divisions**

New York State government is fortunate to have a wealth of professional staff in the accounting, auditing, finance, information systems, and related fields. New York State's professional employees have earned the following certifications:

- **Certified Government Financial Manager (CGFM)**
- **Certified Fraud Examiner (CFE)**
- **Certified Internal Auditor (CIA)**
- **Certified Government Audit Professional (CGAP)**
- **Certification in Control Self-Assessment (CCSA)**
- **Certified Financial Services Auditor (CFSA)**
- **Certified Information Systems Auditor (CISA)**
- **Certified Public Accountant (CPA)**
  - Accredited in Business Valuation (ABV)
  - Certified Information Technology Professional (CITP)
  - Personal Financial Specialist (PFS)
- **Certified Management Accountant (CMA)**
- **Certified in Financial Management (CFM)**

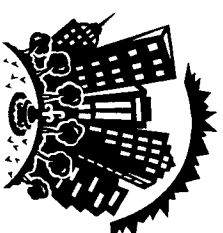


**Your Agency Can Benefit From  
Recognizing Professional  
Certifications By:**

- Retaining and attracting qualified individuals, with the proven expertise that will get the job done.
- Ensuring that staff remain current in their field through continuing professional education.
- Enhancing your Agency's overall credibility.
- Demonstrating your Agency's commitment to high ethical and professional standards.
- Maintaining a highly capable workforce.

*"In today's complex and changing world, a professional certification provides prospective employers with a degree of confidence that candidates are prepared for the real world."*

John Radford, CGFM, State Controller, State of Oregon



By obtaining these certifications, employees have met rigorous standards, set forth by state, national, and international

professional bodies, and have demonstrated their knowledge and skill. By meeting their professional certification's continuing education requirements, employees stay current in their field. A summary of each of these professional certifications is available for your review.

Recently six local professional organizations formed a task force to work jointly to promote the recognition of our professional certifications. Currently various government agencies recognize professional certifications for entry level and promotion examinations and for professional leave use. We hope your agency will join others in formally recognizing these professional certifications.

## For Further Information

We hope you will seriously consider including these professional certifications as one of the criterion for hiring and promoting individuals who are applying for positions and promotions in your agency's financial management fields. We would be happy to talk to you about these professional certifications and how to go about formally recognizing professional certifications in your agency's hiring and promotion process. Please contact us for further information or assistance.

### *Francine Marzinsky*

CGFM: Association of Government Accountants  
485-2672

### *John Brennan*

CFF: Association of Certified Fraud Examiners  
473-0527

### *Ed Durocher*

CIA, CGAP, CCSA, CFSa: Institute of Internal Auditors  
257-4539

### *Mark Ren*

CISA: Information Systems Audit and Control Association,  
474-3271

### *Thomas Goodfellow*

CPA: NYS Society of Certified Public Accountants,  
459-6700, ext. 346

### *Robin MacGowan*

CMA, CFM: Institute of Management Accountants  
474-6032

For more information on each certification and related requirements, please see the enclosed Certification Information document or visit the related Websites below:

- **Association of Government Accountants (AGA)** : [www.agacgm.org](http://www.agacgm.org)
- **State Board of Public Accountancy (NYSED)**: [www.op.nysed.gov/cpa.htm](http://www.op.nysed.gov/cpa.htm)
- **The Information Systems Audit and Control Association, Inc. (ISACA)**: [www.isaca.org](http://www.isaca.org)
- **Institute of Management Accounts (IMA)**: [www.imanet.org](http://www.imanet.org)
- **Association of Certified Fraud Examiners (ACFE)**: [www.cfenet.com](http://www.cfenet.com)
- **Institute of Internal Auditors (IIA)**: [www.theiia.org](http://www.theiia.org)

Brought to you by the Association of Government Accountants (AGA), Association of Certified Fraud Examiners (ACFE), The Information Systems Audit and Control Association (ISACA), Institute of Internal Auditors (IIA), Institute of Management Accountants (IMA) and NYS Society of Certified Public Accountants (NYSSCPA)

## Recognizing Professional Certification in NYS Government

- Accounting
- Auditing
- Finance
- Information systems
- and related fields



"Certification programs are win-win--the certifiers benefit; the certified benefit; and so does any customer, client or employer who relies on the certification."

Fortune Magazine